Welcome to The JCT Povey Lecture

November 2024





Karen Kirkham

JCT chair



Construction – The Secret to More Collaborative Contracting and Better Project Outcomes Through Diversity and Inclusion

Katy Dowding, president and CEO, Skanska UK





















1.3 million minutes

1.3 million minutes 21,500 hours

1.3 million minutes21,500 hours2,900 days

1.3 million minutes 21,500 hours 2,900 days 572 weeks

1.3 million minutes 21,500 hours 2,900 days 572 weeks 12.4 years



"That's an excellent suggestion, Miss Triggs.

Perhaps one of the men here would like to make it."

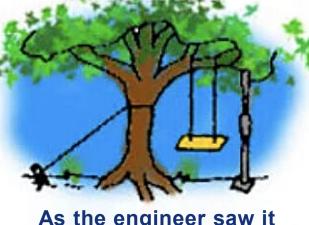
What the client wanted



As the architect saw it







As the engineer saw it



What the planners saw it







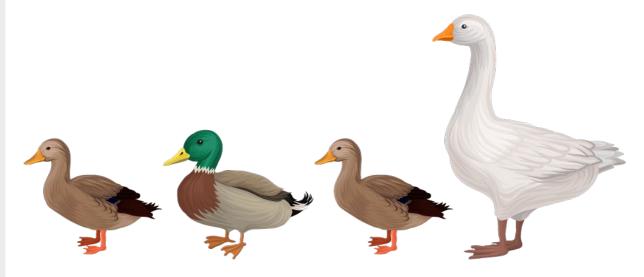
As the environmentalist saw it



As the maker supplied it

As the builder built it













- 1. Contractual commitment to co-operate and 'act in good faith'.
- 2. Early warning mechanisms.
- 3. Early involvement by all in the design process.
- 4. Governance arrangements that facilitate collective problem solving and decision making.
- 5. Right payment arrangements that motivate all participants to act in a manner that is best for the project, rather than best for the participant.
- 6. The agreement of each participant to waive its right to sue any other participant for mistakes, breach or negligence by another participant (except in the case of wilful default).









Waterline of visibility

Race Skin colour Age Ethnicity Religion Wealth Culture Physical ability Social status Heritage Value systems Role Political views Skills Education Personality profile Language **Talents** Sexual orientation Family status Sexual identity Perspectives Life experiences Beliefs Learning styles Work style Location/Division Thinking style

Gender



Diversity is the mix, inclusion is respecting the difference







Q&A

Karen Kirkham, JCT chair

Katy Dowding, president and CEO, Skanska UK



Find out more...

JCT Digital (JCT On Demand and JCT Construct)

www.jctltd.co.uk/jct-digital

JCT Training

www.jctltd.co.uk/jct-training

JCT Network

corporate.jctltd.co.uk/jct-network

JCT Young Professionals Group (YPG)

ypg.jctltd.co.uk



Thank you for watching The JCT Povey Lecture

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